Criteria of hiring contract workers

†1271. SHRI KRISHAN LAL BALMIKI: Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) the criteria adopted for hiring workers on contract;

(b) the facilities provided to these workers;

(c) whether Government has sought information from the contractors whether the facilities being given are in accordance with Government rules or not; and

(d) the number of contractors against whom action has been taken for not providing these facilities?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI HARISH RAWAT): (a) The principal employers engaging, contractors and employing 20 or more contract labour are required to obtain registration and the contractors employing 20 or more contract labour are required to obtain licence under the provisions of the Contract Labour (Regulation & Abolition) Act, 1970. The contract workers cannot be employed in an establishment for the work which has been prohibited under section 10 of the Contract Labour (Regulation & Abolition) Act, 1970 from time to time, by issuance of a Notification by the Government.

(b) Under the Contract Labour (Regulation & Abolition) Act, 1970, the contract workers are provided with rest rooms, wholesome drinking water, latrine & urinals, washing and first-aid facilities. Besides, when 100 or more contract labours are employed in any establishment, a canteen is required to be provided.

(c) and (d) In the Central Sphere, the office of the Chief Labour Commissioner (Central) conducts regular inspections of the establishments and takes necessary action under the Act for any violations/irregularities detected. On this account, during the year 2005-2006, 1017, during 2006-2007, 887 and in 2007-2008, 1228 contractors were convicted for violation of the provisions of the Contract Labour (Regulation & Abolition) Act, 1970.

Employees/Workers under ESIS

1272. SHRI S.S. AHLUWALIA: Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether employees/workers of all industrial and commercial establishments are mandatorily covered under the Employees State Insurance Scheme (ESIS);

(b) the year-wise details of number of ESIS subscribing establishments indicating corresponding number of employees/workers contributing since 2003-04 alongwith the details of the total contributions received by ESIC;

(c) the number of ESIS covered establishments in Jharkhand indicating number of employees/workers subscribed during the period as in (b) and details of total contributions collected in the State;

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†Original notice of the question was received in Hindi.